



ENSEMBLES Third Annual Gender Action Report  
April 2008

## Introduction

We report briefly the gender action activities undertaken in the third year of the project.

## Gender Action Committee

As of April 2008, the Gender Action Committee (GAC) consists of:

Sari Kovats, LSHTM, UK  
Ileana Mares, NIHWM, Romania  
Clare Goodess, UEA, UK

Sari is still the *ex. officio* member of the GAC from the ENSEMBLES Management Board.

## Joint ACCENT/ENSEMBLES mentoring programme

The mentoring scheme for early career scientists in ENSEMBLES has now been set up, in conjunction with Evi Schuepbach (ACCENT Task Training and Education; [www.accent-network.org](http://www.accent-network.org)). At the Prague General Assembly, three Mentor-Mentee pairs were matched, however, there is still a lack of mentors (two persons were awaiting a mentor but one Mentor has now volunteered).

ACCENT launched its mentoring programme during the 2nd ACCENT Symposium in Urbino (July 2007), and also organised a first training event during the Symposium. Experiences from the ACCENT activities fed into the training session and first mentoring meetings held during the ENSEMBLES General Assembly in November 2007.

The EU Project GEOMON will also become involved in the joint ACCENT/ENSEMBLES mentoring programme. Instead of a joint FP6 Mentoring Conference, a joint session at EGU 2009 is planned.

Details on the joint ACCENT/ENSEMBLES mentoring programme can be found in the report on D8.11 submitted to the ENSEMBLES coordinator by Evi Schuepbach.

## General Assembly

A presentation on progress on the GAP was made to the ENSEMBLES General Assembly in 2007 by Sari Kovats. Another enjoyable social event organised by the GAC was held during the meeting.

## Other activities

- Clare Goodess was involved in organising a successful reception for the Earth Science Women's Network at the EGU [European Geosciences Union] in April 2008 (approximately 30 people attended and encouraged the organisers to hold another bigger and better event in 2009)
- A reception at this years EMS/ECAC is planned, as well as the formal session M3 for which Heike Huebener is the convener, and Magali Stoll, Evi Schuepbach, and Michela Maione are co-conveners.
- The ACCENT Gender Awareness Group (with Evi Schuepbach) will convene a Session on Gender Mainstreaming at EGU 2009 (see above).
- There may be opportunities to link in with the Gender activities in the CIRCE project.

Sari Kovats, Clare Goodess, Ileana Mares, and Evi Schuepbach  
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